White Paper for CIPM 99 Reenlistment Statistical Report
For CIPM 99 Version 1.0d   20 September 2001

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NETPDTC UNIT CORPUS has improved the Monthly Retention Statistical
Reporting algorithm and has created three new reporting formats for the new CIPM
99 Version 1.0d upgrade.

1. *Algorithm Changes*. The Monthly Retention Statistical Reporting algorithm
   changes include:

   - **Historical Data**. The report now includes both active and inactive members
     (members stored in the Archived file).

   - **Reenlistment Eligibility**. RE-codes now determine Reenlistment Eligibility
     status. The counselor establishes a member's Reenlistment Eligibility by
     encoding the members' record according to the OPNAVINST 1160.5C dated 18
     October 1993.

   - **Input Data**. The algorithm's input data has been changed to use the following
     fields:
a.	EAOS	Active Duty Obligation Expiration Date.
b.	REUPDATE,	Reenlistment date, if any.
c.	REUP Code	1-Eligible, 2-4 Ineligible for reenlistment
d.	END_ACTION	Final disposition D=discharge, E=Extended, F=Fleet Reserves, R=Reenlist
e.	TERM/ZONES	A = < 6yrs of service
		B = < 10yrs of service
		C = < 16yrs of service
		D = < 20yrs of service
		E = >=20yrs. of service

     NOTE: Make sure the data in these fields are entered correctly because their
     value affects the accuracy of the statistics.

   - **Data Grouping**. Only members who have an EAOS or REUP date (Reenlistment
     date) during the reporting period are included in the statistics. For example to
     create a December 2001 Retention Statistics Report, the reporting period would
     be 12/01/2001 to 12/31/2001. Only members whose EAOS or REUP date
     occurred between these dates will be included in the report. All other members
     will be excluded.

- **Sub Grouping**. From the above group members are then subcategorized into one of the following subgroups:

    a. **Not Eligible for Reenlistment.** Members whose REUP Code = 2-4 are categorized as not eligible for reenlistment.

    b. **Eligible and did NOT Reenlist**. Members whose REUP Code = 1 (or 0, default) and Final disposition is other than Reenlist. (NOT END_ACTION = R).

    c. **Eligible and did Reenlist**. Members whose REUP Code =1 (or 0, default) and Final Disposition is reenlist (END_ACTION = R) and REUP'd during the period, (BEGIN <= REUPDATE AND REUPDATE <= END).

- **Further Sub Grouping.** The resulting subgroups are further subdivided by different reports using Zone, Gender, and Ethnicity.

2. *Statistical Reports*. CIPM 99 Version 1.0c has four statistical reports which group the data by the above Sub Groups:

    a. R044A - Retention Statistics by Zone

    b. R044B - Retention Statistics by Zone (Memo Format)

    c. R044C - Retention Statistics by Demographics

    d. R044D - Retention Statistics by Gender

    These report are accessible from the CIPM 99 General Reports screen.

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